



# KILNSEY PARK

YORKSHIRE DALES

## JOB DESCRIPTION

<b>Job Title</b>	<b>Fish Farm Operative</b>
<b>Location</b>	Kilnsey Park, Kilnsey, Nr Skipton, North Yorkshire BD23 5PS
<b>Hours</b>	Variable hours position, with seasonally variable hours including some weekend days.
<b>Probation</b>	Three-month
<b>Salary</b>	£ Competitive, based on experience
<b>Responsible to</b>	<b>Fish Farm General Manager</b>

### Overview

Kilnsey Park offers a unique blend of aquaculture operations and visitor attractions, including fishing lakes, family fishing pond, animal interactions, and nature walks.

We are seeking a dedicated Fish Farm Operative to support both the fish farm operations and the delivery of visitor experiences.

This role requires a passion for aquaculture, good customer service skills, and a proactive approach to daily tasks.

The workload between the fish farm and the visitor aspects of the business will be approximately 85:15. This ratio will be regularly reviewed and adjusted as needed to meet with business requirements.

### Key Responsibilities

#### Aquaculture / Fish Farming

- **Fish Care:** Assist in feeding, monitoring, and maintaining the health of fish stocks, ensuring optimal water quality and environmental conditions.
- **Equipment operation:** Safely operate fish farm machinery (eg fish graders, pumps) after appropriate training.
- **Facility Maintenance:** Participate in the cleaning and upkeep of fish tanks, raceways, and related equipment to maintain high standards of hygiene and operational efficiency.
- **Record Keeping:** Accurately record data related to fish growth, health and environmental parameters (oxygen, water quality).
- **Preparation of orders:** Help to prepare fish for live restocking deliveries and for table customers, adhering to established protocols.

#### Visitor Experience Support

- **Customer Engagement:** Provide a warm welcome to visitors, assisting with family fishing activities and fishing ticket sales.



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### General Duties

- **Team Collaboration:** Work closely with colleagues including the Fish Farm General Manager to ensure seamless operations across the business, supporting both aquaculture and visitor services.
- **Site maintenance:** Participate in general maintenance tasks, including landscaping, cleaning, and basic repairs, to ensure the business remains welcoming and functional.
- **Health and Safety Compliance:** Adhere to all health and safety regulations, reporting any hazards or incidents promptly to management.

### Skills & Experience Required

#### Essential:

- **Interest in Aquaculture/Fish Farming:** A genuine passion for fish farming.
- **Physical Fitness:** Ability to perform physically demanding tasks, including lifting and working, in all weather conditions.
- **Full driving licence:** maximum 3 penalty points
- **GCSE Maths C or above**

#### Desirable:

- **Previous Experience:** Experience in aquaculture, fisheries, or a related field such as agriculture.
- **Educational Background:** Relevant qualifications in aquaculture, marine biology, or environmental science.
- **First Aid Certification:** Current first aid qualification or willingness to obtain one.

#### Working Conditions

- **Schedule:** Flexible working hours, including weekends and holidays, to meet the needs of the business.
- **Environment:** Combination of indoor and outdoor work, with exposure to various weather conditions and the physical demands of farm and visitor service tasks.

This role offers an exciting opportunity to be part of a dynamic team at Kilnsey Park Trout Farm, contributing to both our aquaculture and fishing operations and the delivery of memorable visitor experiences. If you are enthusiastic, adaptable, and passionate about fish farming, we encourage you to apply.

### How to Apply

Please apply by sending your detailed CV along with a letter/email stating why you would like a career at Kilnsey Park Trout Farm and how you would be suitable for this role to:

**Email (Preferred)**  
**Post**

fishfarm@kilnseypark.co.uk  
Managing Partner. Kilnsey Park, Kilnsey, Nr Skipton,  
North Yorkshire BD23 5PS

<https://kilnseypark.co.uk/>