

Cloan Hatcheries Ltd



The Company / Farm

Cloan Hatcheries Ltd are recruiting for an experienced person to join its senior farm management team at its Westmill Farm near Blairgowrie in Perthshire. The exact role created will be dependent on experience of the individual, so we encourage anyone with relevant farming experience to apply.

Our company has the following aims:

1. To produce the highest quality re-stocking and on-growing trout in Scotland.
2. To deliver the best customer service.

Our team prides itself on our professionalism, quality of service and the high standards of our fish. Westmill supplies hard fighting re-stocking triploid Rainbow (including fish through to 'double figures' 10lb+), Blue and Brown trout and tightly graded, high quality grow-on trout.

Role responsibilities

1. Fish health management – responsible for supporting the day to day tracking and management of fish health.
2. Staff management – responsible for day to day management of the staff activities, issues, holiday, safety / welfare and morale.
3. Feed management – responsible for the daily administration of food to fish including determining daily feed amounts/rates for fish and education/direction of staff to ensure optimal food rations are given to the fish to support optimal growth.
4. Production management – responsible for creating and executing fish production plans and daily management of fish to ensure optimal conditions for fish (i.e. space / stocking density / health and growth)
5. Tracking of fish growth – responsible for the accurate recording of and then timely production of reporting outputs ensuring all activities are carried out to the appropriate quality and precision.
6. Customers – responsible for day to day interaction with customers, including booking deliveries, dealing with usual enquiries and managing the appropriate paperwork.



Key capabilities / requirements

- Proven leadership and management skills ensuring team are motivated and inspired
- Experience with operational planning with the ability to demonstrate prioritisation of multiple competing tasks
- Sound knowledge and experience of site, building and equipment maintenance
- Good English skills both written and orally
- Experience with fish farming is preferable
- Familiar with Microsoft Office programs such as Excel, Word and Outlook
- Experience with quality schemes such as GlobalGAP, Quality Trout UK and Freedom Foods is an advantage
- Willing to work flexible hours under all weather conditions
- Full driving license, preferably also trailer license

Salary package based on experience. Start date is as soon as possible.

Please send your application to Paul Rutkowski, paul@cloan.co.uk